

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF PENNSYLVANIA**

BLAIR DOUGLASS, on behalf of himself and
all others similarly situated,

Plaintiff,

v.

MONDELÉZ GLOBAL LLC,

Defendant.

Civil Action No. 2:22-cv-00875-WSH

**ORDER GRANTING PLAINTIFF'S MOTION FOR
ATTORNEYS' FEES AND INCENTIVE AWARD**

Pending before the Court is Plaintiff's Motion For Attorneys' Fees And Incentive Award.

On _____, the Court granted final approval of the proposed class action settlement set forth in the Agreement,¹ and certified the following Settlement Class:

[A]ll Blind or Visually Disabled individuals who use screen reader auxiliary aids to navigate digital content and who have accessed, attempted to access, or been deterred from attempting to access, or who may access, attempt to access, or be deterred from attempting to access, the Websites from the United States.

(Doc. ____.)

Having carefully considered Plaintiff's motion and all accompanying documents, the relevant legal authority, and the Agreement, the Court hereby grants Plaintiff's Motion For Attorneys' Fees And Incentive Award as more specifically set forth below.

NOW, THEREFORE, IT IS HEREBY ORDERED:

¹ Unless otherwise defined herein, capitalized terms have the meaning set forth in the Agreement, which is available at Doc. 12-1.

1. The hourly rate of \$575 for work performed in 2020 and 2021, and the hourly rate of \$600 for work performed in 2022 and 2023, by attorneys Kevin Tucker and Kevin Abramowicz are approved as fair and reasonable.

2. The hourly rate of \$350 for work performed in 2021, the hourly rate of \$400 for work performed in 2022, and the hourly rate of \$425 for work performed in 2023, by attorneys Stephanie Moore and Chandler Steiger are approved as fair and reasonable.

3. Pursuant to Fed. R. Civ. P. 23, the Court awards Class Counsel for the Settlement Class attorneys' fees in the amount of \$73,500, payable pursuant to the terms of the Agreement.

4. The Court finds the award of fees is reasonable as: (a) Class Counsel achieved a favorable result for the Settlement Class; (b) Class Counsel devoted substantial effort to the investigation of Plaintiff's claims, legal analysis, and litigation; (c) Class Counsel prosecuted the Settlement Class's claims with no guarantee Class Counsel would receive compensation for their services or recover their expenses; (d) Class Counsel employed their knowledge of and experience with class action litigation in achieving a valuable settlement for the Settlement Class, in spite of Defendant's possible legal defenses and its experienced and capable counsel; and (e) the notice informed Settlement Class Members of the amount and nature of Class Counsel's fee request.

5. The Court approves an incentive award in the amount of \$1,500 to Plaintiff, payable pursuant to the terms of the Agreement.

IT IS SO ORDERED this _____ day of _____, 2023.

W. Scott Hardy
United States District Judge